



# Foothill Consortium California Teacher Induction Program

## WHO WE ARE

The Foothill Consortium California Teacher Induction Program (FCTIP) is a California Commission on Teacher Credentialing (CTC) approved Induction Program primarily supporting new teachers in the Bonita Unified, Charter Oak Unified, Claremont Unified, Glendora Unified, and West Covina Unified School Districts. Candidates in surrounding private schools and districts are also served.



## WHAT IS INDUCTION?

Induction is a two year, individualized program of mentoring support, and professional learning provided to all Preliminary Credential holders beginning in their first year of teaching. Completion of Induction results in the recommendation for a California Clear credential.

## WHAT IS A MENTOR?

Mentors are experienced teachers who provide a robust system of support for Induction Candidates. During weekly meetings, Mentors provide Candidates with “just in time” support, as well as long term analysis of teaching practice aligned to the California Standards for the Teaching Profession (CSTP). Mentors are matched with Candidates based upon credentials held, grade level/subject taught, personality style, employing district, and/or employing school site. FCTIP provides Mentors with ongoing training and support in areas such as coaching and mentoring, goal setting, best practices in adult learning theory, and overall program process and design.



## WHO IS THE ADVISORY BOARD?

The FCTIP Advisory Board is comprised of Assistant Superintendents, Principals, and Teachers from each of our member districts. They oversee the ongoing development of the program. Each Spring, the Advisory Board reviews the professional portfolios of all second year participating teachers and make the recommendations for Clear Credential applications.



## WHAT IS ECO?

ECO is the Early Completion Option made available to “experienced and exceptional” Candidates. Candidates who are approved for the ECO tract are able to complete Induction in 1-1/2 years, instead of two years. Criteria for ECO consideration includes at least two years of teaching experience prior to enrollment in Induction, as well as documented evidence of exemplary teaching experience. Candidates wishing to find out more information on ECO should contact the Program Office.

## WHAT PRELIMINARY CREDENTIALS ARE CLEARED THROUGH FCTIP?

FCTIP is approved to clear California Preliminary Multiple Subject, Single Subject, and Education Specialist credentials. Each Candidate develops an Individualized Learning Plan based upon needs determined by the Candidate and Program Staff, in consultation with the site administrator and guided by the Preliminary Program Transition Plan.

### OUR CONTACT INFORMATION:

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